

# INVITATION TO APPLY

## SKILL COMPETITION MANAGERS FOR WSC2017

WorldSkills is now seeking applications from present and former Chief Experts (CE), Deputy Chief Experts (DCE), and Experts with Special Responsibilities (ESR) for the position of Skill Competition Managers (SCM) in each skill competition. Ideally, appointments will be made in all skill competitions for WSC2017, however, where suitable applicants are not identified we will continue our search for WSC2019.

The Skill Competition Manager is responsible for providing management, guidance, and leadership for a skill competition and is a member of the Skill Management Team. The appointment is for one competition cycle only, with an option for extension if all KPIs are met. The role is on a voluntary basis with all reasonable expenses associated with Competition Preparation Week and the Competition covered such as economy class flights, airport transfers, accommodation, meals, excursions, ceremonies, welcome reception, and other special events. All other expenses will be at the discretion of WorldSkills.

Please see the attached Position Description which includes an overview, the appointment process, and responsibilities. Also, attached is the new skill management organizational chart.

Send your applications including cover letter and CV detailing your industry and WorldSkills experience to [jane.stokie@worldskills.org](mailto:jane.stokie@worldskills.org). Applications will close on **22 April 2016**.

## APPLICATION AND SELECTION PROCESS

WorldSkills will advertise the position of Skill Competition Manager on 1 April 2016 with applications closing on 22 April 2016.

WorldSkills International will shortlist the applications and seek endorsement from the Technical Delegate of the respective Members of their present or former CE, DCE, or ESR to continue with their application. Where support is received, an Appointments Panel (Chair and Vice Chair of the Competitions Committee and the Director of Skills Competitions) will interview and make appointments of SCMs based on the interview, application, WorldSkills knowledge, and checks on availability.

Where the appointed SCM was the nominated Chief Expert or Deputy Chief Expert for WSC2017 the Director of Skills Competitions will refer to the election results for replacements. The Chair and Vice Chair of the Competitions Committee will review and approve the nominations. Recommendations submitted by the Jury Presidents post-WSC2015 will be considered.

Six weeks prior to the Competitions Committee meetings held at GA2016, WorldSkills International will seek support from the Technical Delegate (copy to Official Delegate) of the Member Organization for their Expert(s) to be designated CE and DCE.

On the basis of such support from the Member, and also the approval of the Chair and Vice Chair of the Competitions Committee, the CE and DCE shall be appointed.

The appointed SCMs and a list of all approved CEs and DCEs shall be published prior to the Competitions Committee meeting.